Security Industry Authority

A new regulatory regime for the private security industry

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Security Industry Authority

- New regulatory body
- Business licensing
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New regulatory body

Security Industry Authority

- Outside the non-departmental public body sector
- Constituted by statute
- Regulatory outcomes – increased public confidence in the regulated private security industry

New regulatory body

Security Industry Authority

- Functions:
  - Licensing of businesses
  - Register of individuals fit and proper to work in industry
  - Licensing and registration criteria
  - Compliance & enforcement

New regulatory body

Security Industry Authority

- Governance:
  - Independent
  - Board
  - Funding
  - Appeals

Business licensing

Security Industry Authority

- Main focus of regulation
- One licence across sectors
- All business carrying out designated activities need a licence
- Considerations for small businesses

Business licensing

Security Industry Authority

- Criteria
  - Fit and proper
  - Same for all
  - Identity and legal status

Business licensing

Security Industry Authority

- Criteria
  - Financial probity
  - Integrity
  - Competence

Business licensing

Security Industry Authority

- Terms & conditions
  - Deploying only registered individuals
  - Registration for employees
  - ‘Controlling mind’ positions
  - Regulatory inspections
  - Maintaining links to individuals

Business licensing

Security Industry Authority

- Terms & conditions
  - Offence to provide designated services without a licence
  - Evidence of conformance
  - Organised crime issues
  - Initial inspection
  - Impact of takeovers

Business licensing

Security Industry Authority

- Operation
  - In-house
  - Exclusions
  - Annual returns
  - Disagreements

Business licensing

Security Industry Authority

- Operation
  - Application fees
  - Start up businesses
  - Supplying individuals' registrations

Individual registration

Security Industry Authority

- Register
- Standards
- Registration

Individual registration

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- Criminality
- Renewals
- Licence card

Individual registration

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- Mediated access providers:
  - Licensed business and accredited organisations
  - Processing of applications

Individual registration

Security Industry Authority

- Registration process:
  - Registration through licensed business or mediated access provider
  - Fee
  - Maintaining registration
  - Conditions
  - Appeal

Powers and sanctions

Security Industry Authority

- Robust compliance and enforcement
- Supportive approach
- Partner organisations
- Powers

Powers and sanctions

Security Industry Authority

- Sanctions
- Appeals

Transition

Security Industry Authority

- Minimise inconvenience
- SIA licensed individuals entered on register
- ACS companies
- Non-ACS companies

Transition

Security Industry Authority

- Small and start up businesses
- Consistency and devolved governments
- Legislation for transition

Financing

Security Industry Authority

- Dependent on governance
- Following objectives:
  - Self-funded
  - Direct costs no greater than current
  - Reduce indirect costs for compliance
  - Where fair, costs should fall on non-compliant
  - Income primarily from fees and subscription

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